



DEPARTMENT OF THE NAVY
NAVY WARFARE DEVELOPMENT CENTER
1528 PIERSEY STREET
NORFOLK, VA 23511-2723

29 April 2024

**DIRECTOR, NAVY WARFARE DEVELOPMENT CENTER POLICY STATEMENT
CONCERNING SAFETY AND OCCUPATIONAL HEALTH**

The Navy's operational readiness depends on its people. Employee injuries result in personal suffering, impair our ability to perform our mission, and adversely impact our productivity. NWDC is committed to developing a positive health and safety culture where inherent workplace risks are controlled and reduced through the involvement and commitment of all staff members. To this end, NWDC leadership shall provide staff members with guidance and training in the identification, assessment, and control of hazards found in the workplace.

My policy is to foster the total commitment, cooperation, and involvement of all staff in developing and implementing an all-encompassing safety and occupational health program. Our Safety Officer has the lead and can provide technical guidance as well as an avenue to channel the ideas, experience, and enthusiasm of staff into the implementation and continuous improvement of safety and occupational health policies and practices.

I expect all personnel, military and civilian, to assume their responsibility to make safety and occupational health a way of doing business. Identification and reporting of suspected hazards to a supervisor and the Safety Officer are encouraged and shall be received without coercion, discrimination, or fear of reprisal.

Implementation of this policy is delegated through senior leadership to first level supervisors and ultimately is considered an all hands responsibility.


MICHAEL R. DURKIN