



**DEPARTMENT OF THE NAVY**  
**NAVY WARFARE DEVELOPMENT CENTER**  
1528 PIERSEY STREET  
NORFOLK, VA 23511-2723

**NAVY WARFARE DEVELOPMENT CENTER FAMILY ADVOCACY PROGRAM  
POLICY STATEMENT**

1. As Director, Navy Warfare Development Center (NWDC), I am fully committed to the Family Advocacy Program (FAP) for all Service Members and employees. I am personally committed to the prevention of domestic and child abuse throughout the Navy. We must aggressively work to decrease behaviors that contribute to family maltreatment and enhance behaviors that foster a healthy lifestyle that facilitates family, community, and mission readiness. It is the responsibility of all personnel to prevent unacceptable conduct, and to provide a safe, respectful, and healthy environment. This command is intolerant of abuse related behaviors and will not tolerate reprisals against individuals who submit reports of such behavior.
2. I charge leaders with ensuring they provide all Service Members and employees with the opportunities, tools, training, and support systems they need to develop and contribute to their fullest potential. I believe we do a great job adhering to, supporting, preventing, and responding in order to reduce and eliminate domestic and child abuse at every level of the command. I am committed to maintaining a workplace where each employee is valued and has an opportunity to contribute fully to the accomplishment of our mission.
3. I expect NWDC to lead the way in providing a workplace environment that promotes prevention, victim safety and support, rehabilitative interventions, command and abuser accountability, in addition to providing a consistent and appropriate response. In this regard, all military and civilian employees have an important role in prevention of abuse related behaviors, and the adverse impact of this abuse to the command and Navy mission accomplishment.
4. Our men and women deserve nothing less than full-time family advocacy support!
5. The NWDC point of contact for military personnel is the Family Advocacy Program Manager, whose number can be found in the Plan of the Week.



M. R. DURKIN